

VITA
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EDUCATIONAL BACKGROUND:

Doctor of Philosophy (Ph.D.), Public Policy Analysis and Administration, College of Public Service, Jackson State University, Spring 2000-Fall 2005. Concentration area: Public Policy Analysis.

Dissertation Title: Sustainable Development Reform in Developing Countries: A One-Group Interrupted Time-Series Unbalanced Quasi-Experiment of the Economic and Human Development Impact of Privatization in Tanzania.

Master of Public Policy and Administration (MPPA), Jackson State University, Fall 1996- Fall 1998. Concentration area: Public Finance.

Bachelor of Arts (B.A with Honors), University of Dar-Es-Salaam, Tanzania, July 1985- April 1988. Concentration area: International Relations & Public Administration.

Certified Professional Accountancy Level I, National Board of Accountants and Auditors, Dar-Es-Salaam, Tanzania, 1994-1995

PROFESSIONAL EXPERIENCES:

Chair, Department of Social Sciences, Mississippi Valley State University, (Spring 2015 - Present).

Acting Chair, Department of Social Sciences, Mississippi Valley State University, (Spring 2014).

Associate Professor and Coordinator of the Master of Arts in Rural Public Policy & Planning Program (MRPP), Mississippi Valley State University, (Aug. 2012 – January 14, 2020).

Assistant Professor and Coordinator of the Master of Arts in Rural Public Policy & Planning Program (MRPP), Mississippi Valley State University, (Aug. 2006 – May 2012).

Adjunct Professor, Jackson State University, School of Policy and Planning, (Spring 2005 – 2007; Fall 2010)

Program Training Manager, Mississippi Center for Technology Transfer (MCT²), (May 2005 – Aug. 2006)

Training Coordinator, Mississippi Center for Technology Transfer (MCT²) LTAP Program, (Sept. 2001 – Dec. 2004).

Productivity Analyst, National Productivity Council (NPC), Tanzania, (Jan. –Dec. 1999).

Personnel & Administrative Officer, National Productivity Council, Tanzania, (Aug. 1988 –Aug.1996).

Books, Journal Articles & Monographs:

- **Mushi, R. J.**, Book Chapter titled: “The Representation of the Rural-Urban Nexus in African Americans’ Contemporary Prose” in *Field Hollers and Freedom Songs the Anthology*– Upcoming.
- **Mushi, R. J., Kaliba, A. R., Gongwe, A. G., & Mazvimavi, K. 2020.** “A *Typology of Adopters and Nonadopters of Improved Sorghum Seeds in Tanzania: A Deep Learning Neural Network Approach*” *World Development* Vol. 127, March. (<https://doi.org/10.1016/j.worlddev.2019.104839>).
- **Mushi, R. J. & Holston-Okae, B. L., 2018.** Employee Turnover in the Hospitality Industry using Herzberg’s Two-Factor Motivation-Hygiene Theory. *International Journal of Academic Research in Business and Social Sciences*, 8(1), 218–248. (<http://dx.doi.org/10.6007/IJARBSS/v8-i1/3805>).
- **Mushi, Richard J. & Maurice Y. Mongkuo. 2011.** *Privatization, Sustainable Economic Growth and Human Development in Developing Countries: A Case Study from Tanzania*. Lanham. MD: Lexington Books. (ISBN # 978-0-7391-6555-3).
- **Mongkuo, Maurice Y., Richard J. Mushi, & Rollinda Thomas. 2010.** “*The Perception of HIV/AIDS and Socio-cognitive Determinants of Safe Sex Practices among College Students attending a Historically Black College and University in the United States of America*” *Journal of AIDS and HIV Research* Vol. 2(3), pp. 032-047 (March).
- **Mongkuo, Maurice Y. & Richard J. Mushi. 2009.** “*The Perception of College Students Attending a Historically Black College and University of HIV/AIDS and its Risk Factors*” *The Year of Change Monograph Series* published by the National Association of African American Studies (NAAAS) & Affiliates, pp. 804-836.

- ❑ **Mongkuo, Maurice Y. & Richard J. Mushi. 2009.** *“The Significance of Bidding in Statistical Test of Discrimination in Government Contracting under the Strict Scrutiny Standard of Review: A Binary Logistic Regression Approach.”* The Year of Change Monograph Series published by the National Association of African American Studies (NAAAS) & Affiliates, pp. 1043-1055.

Teaching Areas (Graduate & Undergraduate)

- ❑ Research Methods
- ❑ Quantitative/Qualitative Statistical Analyses)
- ❑ Public Policy Analysis & Evaluation
- ❑ Economic Analysis of State and Local Government (Face-to-Face and Online)
- ❑ Public Finance & Fiscal Policy
- ❑ Financial Management in Public, Health and Not-for-Profit Sectors (Face-to-Face and Online)
- ❑ Public Administration/Administrative Theory (Face-to-Face and Online)
- ❑ Intergovernmental Relations (Face-to-Face and Online)
- ❑ Community and Economic Development
- ❑ Grant Writing

Statistical Software Skills

- ❑ IBM SPSS (Statistical Product and Service Solutions) formerly known as Statistical Package for the Social Sciences.
- ❑ STATA (Proficient)
- ❑ Tableau Public (Proficient)
- ❑ JASP (An open-source statistics program)
- ❑ R Statistical Software (Proficient)

Doctoral Dissertation Committee membership:

- ❑ Meherun N. Laiju, Ph.D. Summer 2008.
Dissertation Title: *“Parental Supervision, School Involvement, Self-Control, and Self-Esteem as Predictors of Delinquent Behavior among Adolescents”*. Jackson State University, Summer 2008.
- ❑ Kwame Asamoah, Ph.D. Spring 2010.
Dissertation Title: *“Export Performance under the African Growth and Opportunity Act [AGOA]: A Public Policy Perspective”*. Jackson State University, Spring 2010.
- ❑ Earlean M. Anderson, Ph.D. Fall 2012
Dissertation Title: *“Factors Influencing College Choice of Residents in the Mississippi Delta as Related to Historically Black Colleges and Universities,”* Jackson State University, Fall 2012.
- ❑ Charles M. S. Birore, Ph.D. Summer 2013
Dissertation Title: *“The Effects of Perceived Multiple Stress Factors,*

Academic Self-Efficacy, Educational Resilience, and Social Support on Academic and Social Integration among College and University Students, Jackson State University, Summer 2013.

- Debra, Llyod, Ph.D. Candidate
Dissertation Title: “Chlamydia Risk and Protective Behaviors and Practice among Female College Students in Rural Mississippi,” Mississippi State University, On-going.
- Cassandra Hawkins, Ph.D. Fall 2018
Dissertation Title: “The Prevalence of Food Insecurity in Mississippi” Department of Public Policy and Administration by, Jackson, Mississippi, July 2018

Master’s Thesis Supervision:

- Master’s Thesis Committee Major Advisor/chair:
Thesis Title: “*The Assessment of Gender and Racial Disparities in Healthcare Expenditure among the Elderly Population in the United States of America*” by Timothy Biles, Mississippi Valley State University, Spring 2011.
- Master’s Thesis committee member:
Thesis Title: “Sorption of Herbicides to Vegetative Filter Strips (VFS)” by Shelton L. Clerk, Mississippi Valley State University, Spring 2011.

Research Studies Funded & Unfunded:

- **Mushi, Richard J. (Team Member)**, “The Powerful Oppressed: Using Resiliency Tools to Combat Environmental Racism, a collaborative grant application involving Southern University, Grambling State University, Mississippi Valley State University, and Jackson State University (US\$20million for 10 years) by KELLOGG Foundation's Racial Equity 2030 – Not Funded.
- **Mushi, Richard J. (MVSU External Evaluator)**, "The HHS COVID Health Literacy" grant submitted to OMH by Washington County / Delta Health System for funding. (US\$240,000 for two years) – funding status not known yet.
- **Mushi, Richard J. (Internal Evaluator/Research Data Analyst)**, “Focus on Graduate Education: Using Mathematics to Transform the Stem Undergraduate Landscape” a four–year research grant awarded to MVSU’s MCIS by the National Science Foundation (NSF), 2015 – 2019.
- **Golden, Kathie Stromile (PI), Mushi, Richard (Co-PI) & Spencer, Hattie (Co-PI)**, “Environmental Management for Sustainable Human Development”

study funded by EPA to enlighten and empower local communities in and around Leflore County, Mississippi. The study's objective was to increase local communities knowledge of and ability to develop environmentally sound practices that will enhance their overall quality of life, while simultaneously growing MVSU students' knowledge base and engagement with the community (January 2015 – 2017).

- **Mushi, Richard J. (Training and Education Core Research Coordinator for MVSU)**, “Eliminating Health Disparities Through Multi-Trans-Disciplinary Approaches” Research Grant Number P20MD006899 awarded to the Center of Excellence in Minority Health and Health Disparities, Jackson State University. The study was funded by the National Institute on Minority Health and Health Disparities of the National Institute of Health (May 2012 – 2017).
- **Mushi, Richard J. (PI)**, “The Assessment of Mississippi Delta’s in-service K-12 Teachers Teaching and Learning Experiences” The research study grant funded by the U.S. Department of Agriculture (USDA) through Mississippi Valley State University (MVSU), November 2010 – July 2011.
- **Mushi, Richard J. (PI)**, “The Risk and Protective Factors Associated with Gonorrhoea in Leflore County Public High Schools Students in Mississippi. The research study grant funded by the U.S. Department of Agriculture (USDA) through Mississippi Valley State University (MVSU), August 2009 – November 2010.
- **Mongkuo, Maurice Y. (PI) & Mushi, Richard J. (Co-PI)**, “The Violence and HIV/AIDS Prevention: A Test of the Influence of Exposure to Violent Living Conditions on Safe Sex Practice among HBCU Students” research study, 2010. Funded by the National Institute of Health/National Institute of Child Health and Human Development (NICHD) and Department of Health and Human Services Grant P20 MD001089, 2008.
- **Mushi, Richard J. (PI)**, “The Perception of Students Attending Middle and High School towards Risk and Protective Factors Associated with Chlamydia in Leflore County Public Schools, Mississippi. The EARDA Pilot research study grant funded by the National Institute of Health/National Institute of Child Health and Human Development (NICHD), Grant #5G11HD037865-08, August 2008 - December 2009.
- **Mushi, Richard J. (PI) & Ademola Omishakin (Co-PI)**, “The Risk and Protective Factors Associated with Gonorrhoea in Washington County High School Students in Mississippi. The research study grant funded by the U.S. Department of Agriculture (USDA) through Mississippi Valley State University (MVSU), May 2009 – August 2010.
- **Mushi, Richard J. (PI)**, “The Perception of Students Attending Middle and High School towards Risk and Protective Factors Associated with Chlamydia

in Washington and Bolivar Counties Public Schools, Mississippi. The research study grant by the University of Mississippi Medical Center's Institute for Improvement of Geographic Minority Health (MIGMH) Prime Award # CPIMP061018-03, funded by the Department of Health and Human Services (DHHS, May – December 2009).

- **Mongkuo, Maurice Y. (PI) & Mushi, Richard J. (Co-PI)**, “The Significance of Bidding in Statistical Test of Discrimination in Government Contracting under the Strict Scrutiny Standard of Review: A Binary Logistic Regression Approach” research, 2009 (Personal funding).
- **Mushi, Richard J. (PI) & Kathie Golden (Co-PI)**, “The Risk and Protective Factors Associated with HIV/AIDS: Perceptions and Behaviors of Students in Mississippi Public Health District III” submitted to Investigators Awards in Health Policy research of Robert Wood Johnson Foundation (RWJF), 2008. (Not funded).
- **Mongkuo, Maurice Y. (PI) & Mushi, Richard J. (Co-PI)**, “The Perception of College Students Attending a Historically Black College and University of HIV/AIDS and its Risk Factors” research study funded by the National Institute of Health and Department of Health and Human Services Grant P20MD001089, 2008.
- **Mushi, Richard J. (PI)**, “The Assessment of Distributive and Re-Distributive Policies Effect on Economic Growth and Human Development in Tanzania” research study, 2007 (Self-funded).
- **Mushi, Richard J. (PI)**, “The Mississippi Center for Technology Transfer Pockets of Safety: Technology Transfer Tools to Reduce Crashes and Fatalities in Mississippi” research study, 2006 (Funded by FHWA/DOT through the Mississippi Center for Technology Transfer, Jackson State University).
- **Mushi, Richard J. (PI)**, “Sustainable Development Reform in Developing Countries: A One-Group Interrupted Time-Series Unbalanced Quasi-Experiment of the Economic Growth and Human Development Impact of Privatization in Tanzania.” This doctoral research study was approved by the Department of Public Policy and Administration, College of Public Service, Jackson State University (December 2005) (Own funding).
- **Mushi, Richard J. (PI) & Maurice Y. Mongkuo (Co-PI)**, “The Infrastructure Improvement Determinants of Roadway Safety in the State of Mississippi” research study conducted for, 2004 (Funded by FHWA/DOT through the Mississippi Center for Technology Transfer).
- **Mushi, Richard J. (PI)**, “Using Information Systems to Implement Quality Management: Improving MCT² Management Information Systems study conducted for the Department of Public Policy and Administration and the

Mississippi Center for Technology Transfer, Jackson State University, 2004 (Own funding).

- **Mushi, Richard J. (PI)**, “An Analysis of Roadway Infrastructure Factors Affecting Roadway Safety in the United States” research study 2003 (Funded by FHWA/DOT through the Mississippi Center for Technology Transfer, Jackson State University).

Research Reports & Abstracts/Proceedings:

- **Mushi, Richard J. & Sanders, Tekla. 2012.** “*Perceptions toward Risk and Protective Factors Associated with Chlamydia in Public Health District III among Middle and High School Students.*” Poster presentation at the 12th Annual Conference on Eliminating Health Disparities “Pathways to Affordable Healthcare” organized by Center of Excellence in Minority Health and Health Disparities, Jackson State University, October 11-12.
- **Mushi, Richard J. & Ademola Omishakin. 2011.** “*The Risk and Protective Factors Associated with Gonorrhea in Washington County High School Students in Mississippi.*” Report submitted to the U.S. Department of Agriculture (USDA) through Mississippi Valley State University (MVSU), May.
- **Mushi, Richard J. 2010.** “*The Perceptions of Students attending Middle and High Schools toward Risk and Protective Factors Associated with Chlamydia in Bolivar and Washington Counties, Mississippi*” Report submitted to the University of Mississippi Medical Center, Prime Award # CPIMP061018-03 awarded by the Department of Health and Human Services (DHHS) (January).
- **Mushi, Richard J. 2010.** “*The Perceptions of Middle and High School Students on Chlamydia in Leflore County School District, MS.*” EARDA pilot project report submitted to the National Institute of Health (NIH)/National Institute of Child Health and Human Development (NICHD), Grant #5G11HD037865-08 (January).
- **Mushi, Richard J. 2007.** “*The Assessment of Distributive and Re-Distributive Policies Effect on Economic Growth and Human Development in Tanzania*” Southern Interdisciplinary Roundtable on African Studies (SIRAS) Conference Proceedings, 2007.
- **Mushi, Richard J. & Ivory Williams. 2006.** “*The Mississippi Center for Technology Transfer Pockets of Safety: Technology Transfer Tools to Reduce Crashes and Fatalities in Mississippi*” Mississippi Transportation Institute Conference proceedings, 2006.

- **Mushi, Richard J. 2004.** *“Using Information Systems to Implement Quality Management: Improving MCT² Management Information Systems”* Conference of Minority Public Administrators (COMPA) Conference proceedings, 2004.
- **Mushi, Richard J. & Maurice Y. Mongkuo. 2004.** *“The Infrastructure Improvement Determinants of Roadway Safety in the State of Mississippi”* Mississippi Transportation Conference proceedings, October 2004.
- **Mushi, Richard J. 2003.** *“An Analysis of Roadway Infrastructure Factors Affecting Roadway Safety in the United States”* Southeastern Local Roads Conference (SELRC) proceedings, 2003.

Research/Data Analysis Consulting/Independent Contractor

- **Mushi, Richard J. (Data Analyst)**, Diabetes Foundation of Mississippi, Inc. (May-August 2013). Served as analyst/statistician of data from the Delta Regional Institute (DRI) and Mississippi Institute for Improvement in Minority and Geographic Health (MIGMH) for the Diabetes Foundation of Mississippi.
- **Mushi, Richard J. (Researcher/Data Analyst/Statistician)**, SIMON and SIMON Research and Associates, Inc., (2004 – Present Need-based). Serves as data analyst/statistician for public transportation and disabilities research studies and other periodical projects.
- **Mushi, Richard J. (Research Assistant)**, “Filling in the Gap: Community Inclusion Driver” study conducted by the Institute of Disability Studies of the University of Southern Mississippi and the Mississippi Center for Technology Transfer, Jackson State University (April – July 2000). (Funded by DOT/Public Transit Division).

Presentations (Conference/Workshops/Panels):

- Mushi, Richard J. (Presenter), “Student’s Beliefs about STEM Disciplines Training for Their Professional Competencies and Literacy Skills Self-efficacy,” research study presented at the National Association of African American Studies (NAAAS) conference in Dallas, TX on February 17-22, 2020.
- **Mushi, Richard J.** (Carnegie African Diaspora Fellow). Conducted a series of seminars and workshops titled “Modeling and Promoting Research through Mentorship among Graduate Students and Junior Researchers in the Field of Education and Social Sciences” at St. Augustine University of Tanzania (SAUT), May 6 – June 7, 2017.
- **Mushi, Richard J., and Sherill Morris-Francis (Presenters)**, “Students’ Perception of Risk and Protective Factors Associated with Gonorrhea in Washington and Leflore Counties’ High Schools, Mississippi” presented at

the 16th Annual Eliminating Health Disparities Conference in Jackson, MS (October 6, 2016).

- **Mushi, Richard J. (Presenter)**, “Community Recovery and Revitalization: Resources and Technical Assistance for Communities” panel presentation for the National Environmental Justice Advisory Council (NEJAC) conference in Gulfport, MS (March 16, 2016).
- **Mushi, Richard J. (CADFP Fellow)**. Conducted a series of seminars and workshops titled “Grow Research Capacity and Mentor Graduate Students and Early-Career Faculty in Political Science/Public Administration” at Babcock University in Nigeria as Carnegie African Diaspora Fellow, May – June 2015.
- **Mushi, Richard J.** “The Representation of the Rural-Urban Nexus in African American’s Contemporary Prose” lecture delivered at the Mississippi Valley State University, October 30, 2014.
- **Mushi, Richard J., Acholonu, Alexander, Beckley, Gemma, White, Wendy (Presenters)** “Translating the Science of Obesity through Research, Training, and Education.” Roundtable presentation and discussion at the 13th Annual Conference on Eliminating Health Disparities: Translating the Science of Obesity to a Healthy You. Conference organized by the Center of Excellence in Minority Health and Health Disparities, Jackson State University, October 24-25, 2013.
- **Mushi, Richard J. & Ademola, Omishakin (Presenters)**, “The Perception of High School Students on Risk and Protective Factors Associated with Gonorrhea in Washington and Leflore Counties’ High School in Mississippi.” The research study was presented at the National Association of African American Studies (NAAAS) conference in Baton Rouge, LA on February 13-17, 2012.
- **Mushi, Richard J. & Ying Wang (Presenters)** “The Assessment of Mississippi Delta’s in-service K-12 Teachers Teaching and Learning Experiences” research study presented at the 19th Annual National Association of African American Studies (NAAAS) in Baton Rouge, LA on February 14-16, 2011.
- **Ying Wang, Mushi, Richard J. & Jeanette Adams (Presenters)**, “The Effectiveness of Mississippi Valley State University NCLB Summer Reading Institute: A Close Look” research presented at the 30th Annual International Lilly Conference on College Teaching “Evidence-Based Learning and Teaching,” November 18-21, 2010.
- **Mushi, Richard J. (Moderator)**, “The Demography, Underdevelopment & Rural Public Policy – Crafting Action Research for Rural Social Emergencies,” and “Strategic Planning for Economic revitalization – Key Issues for Higher

Education Institutions, Grassroots Leaders, and Communities.” This session delivered at the Thompson/Hamer/Henry/Evers Mississippi Executive Academy for Public Leadership Conference held on April 01, 2010.

- **Mushi, Richard J. (Presenter)**, “The Roadway Safety Audit Workshop” presented for the Mississippi Center for Transportation Technology Transfer (MCT²) to the Stone County Road Department, MS on March 17, 2010.
- **Mushi, Richard J. & Ademola, Omishakin (Presenters)**, “The Perceptions of High School Students on Risk and Protective Factors associated with Gonorrhea in Washington and Leflore Counties’ High School in Mississippi.” A research study presented at the National Association of African American Studies (NAAAS) conference in Baton Rouge, LA on February 12, 2010.
- **Mushi, Richard J. & Maurice Y. Mongkuo (Presenters)**, “The Violence and HIV/AIDS Prevention: A Test of the Influence of Exposure to Violent Living Conditions on Safe Sex Practice among HBCU Students” research study presented at the 2010 National Association of African American Studies (NAAAS) in Baton Rouge, LA on February 09, 2010.
- **Mushi, Richard J. (Presenter)**, “The Perception of Students Attending Middle and High School towards Risk and Protective Factors Associated with Chlamydia in Leflore County Public Schools, Mississippi” research study presented at the 2010 National Association of African American Studies (NAAAS) in Baton Rouge, LA on February 10, 2010.
- **Mushi, Richard J. (Presenter)**, “The Risk and Protective Factors Associated with Gonorrhea in Washington County High School Students in Mississippi” research study presented at the 2010 National Association of African American Studies (NAAAS) in Baton Rouge, LA on February 12, 2010.
- **Mushi, Richard J. (Presenter)**, “The Role of Rural Public Policy & Planning in Mississippi Delta” presented at the National Community Development Institute Convention “*Building Capacity for Social Change in the Mid South Region*” held on November 19-20, 2009.
- **Mushi, Richard J. & Maurice Y. Mongkuo (Presenters)**, “The Perception of College Students Attending a Historically Black College and University of HIV/AIDS and its Risk Factors” research study presented at the 2009 National Association of African American Studies (NAAAS) in Baton Rouge, LA on February 12, 2009.
- **Mushi, Richard J. & Maurice Y. Mongkuo (Presenters)**, “The Significance of Bidding in Statistical Test of Discrimination in Government Contracting under the Strict Scrutiny Standard of Review: A Binary Logistic Regression Approach” research study presented at the 2009 NAAAS Conference in Baton Rouge, LA, February 9, 2008.

- **Mushi, Richard J. (Presenter)**, “The Institutionalization of Pan Africanism: East Africa Historical Perspective” paper presented at the Mississippi Political Science Association, Belhaven College on November 7, 2008
- **Mushi, Richard J. (Presenter)**, “The Assessment of Distributive and Re-Distributive Policies Effect on Economic Growth and Human Development in Tanzania” research study presented at the 8th Southern Interdisciplinary Roundtable on African Studies (SIRAS), April 12-14, 2007
- **Mushi, Richard J. (Presenter)**, “The Road Safety Fundamentals Workshop” presented for the Mississippi Center for Transportation Technology Transfer (MCT²) to the Panola County Road Department, MS in August 2007.
- **Mushi, Richard J. & Ivory Williams (Presenters)**, “The Mississippi Center for Technology Transfer Pockets of Safety: Technology Transfer Tools to Reduce Crashes and Fatalities in Mississippi” research study presented at the Mississippi Transportation Institute Conference (October 04, 2006).
- **Mushi, Richard J. & Maurice Mongkuo (Presenters)**, “The Infrastructure Improvement Determinants of Roadway Safety in the State of Mississippi” research study presented at the Mississippi Transportation Conference (October 2004).
- **Mushi, Richard J. (Presenter)**, “An Analysis of Roadway Infrastructure Factors Affecting Roadway Safety in the United States” research study presented at the Southeastern Local Roads Conference (2003)

Professional Development

- Certificate of Completion of Toyota Motor Manufacturing, Mississippi, Inc. (TMMMS) Training held in Blue Springs, MS on December 16-17, 2019.
- Attended 2019 Annual Network of Schools of Public Affairs and Administration (NASPAA) conference held in Los Angeles, CA on October 16-19, 2019. Participated in the Accreditation Institute.
- Certificate of completion of “Fostering a Collegial Environment: Guidelines for the Department Chair” training at MVSU on October 9, 2019.
- Attended 2014 Annual Network of Schools of Public Affairs and Administration (NASPAA) conference held in Albuquerque, NM on November 4-6, 2014. Participated in the Accreditation Institute.
- Attended 2011 Annual Network of Schools of Public Affairs and Administration (NASPAA) conference held in Las Vegas, NV on October 19-22, 2011. Participated in the Accreditation Institute.
- Attended 2010 Annual Network of Schools of Public Affairs and Administration (NASPAA) conference held in Kansas City, MO on September 29-October 03, 2010.
- Attended 2008 Annual Network of Schools of Public Affairs and Administration (NASPAA) Conference held at Charleston, SC on October 15-18, 2008.

- ❑ Certificate of Completion on “Motivating Underprepared students through Learning Styles” workshop held by the Center for Teaching and Learning at MVSU on March 31, 2010.
- ❑ Attended at the National Community Development Institute Convention “*Building Capacity for Social Change in the Mid-South Region*” held on November 19-20, 2009.
- ❑ Certificate of Accomplishment for completing Action Research Training held on MVSU August 28, 2009.
- ❑ Attended Global-World HIV/AIDS Alliance (GHAA) “Leading through Partnership Summit” held at Jackson State University on February 19-20, 2008.
- ❑ Certificate of Completion on “Rubrics as Assessment Tools” workshop held by the Center for Teaching and Learning at MVSU on January 22, 2008.
- ❑ Certificate of Completion on “Writing Successful Grant Proposals” workshop held by the Center for Teaching and Learning at MVSU on November 13, 2007.
- ❑ Certificate of Completion on “How to Recruit Graduate Students” workshop held by the Center for Teaching and Learning at MVSU on April 4, 2007.
- ❑ Attended the Mississippi Department of Transportation (MDOT) Transportation Research Workshop on December 6-7, 2006.

Significant Accomplishments/Awards/Honors:

- ❑ Certificate of Achievement of “Introduction to Incident Command System (ICS-100) course by the Emergency Management Institute, Federal Emergency Management Agency (FEMA), April 2019.
- ❑ Certificate of Achievement of “Basic Incident Command System for Initial response (IS-200) course by the Emergency Management Institute, Federal Emergency Management Agency (FEMA), April 2019.
- ❑ Certificate of Completion of “Program Review vs. Program Assessment of Student Learning Outcomes: What is the Difference & What needs to be Done” workshop, March 22, 2018.
- ❑ Recognition by KAPPA ALPHA OMEGA CHAPTER and ALPHA KAPPA ALPHA SORORITY, INC. for championing the United Nations’ Sustainable Development Goals on Human Rights and reduced Inequalities, October 24, 2017.
- ❑ Carnegie African Diaspora Fellowship Award by the Advisory Council of the Carnegie Corporation of New York (CCNY)/the Institute of International Education (IIE) to participate in a project submitted by St. Augustine University of Tanzania (SAUT), May 6 – June 7, 2017.
- ❑ Carnegie African Diaspora Fellowship awarded by the Advisory Council of the Carnegie Corporation of New York (CCNY) and administered by the Institute of International Education (IIE) to participate in a project submitted by Babcock University in Nigeria, May – June 2015.
- ❑ MVSU’s Humanities Teacher of the Year 2014 Award from the Mississippi Humanities Council.
- ❑ 2011 William Winter Scholar, awarded on February 25, 2011.

- Certificate of Appreciation for helping to guide Mississippi Valley State University's assessment of General Education awarded on May 11, 2010.
- Certificate of Appreciation for working as a Unit Assessment Liaison (UAL) at Mississippi Valley State University, awarded on May 11, 2010.
- Certificate of Appreciation in Recognition of Scholarly Contributions to the Department of Social Science at Mississippi Valley State University, 2009-2010.
- Certificate of Recognition for Participation in the Thompson, Hammer, Henry, Evers Mississippi Executive Academy for Public Leadership Conference, 2010.
- Bronze Award, USDA Rural Public Policy Office of Sponsored Programs (OSP) Award 2006-2007.
- First Dissertation of the Year Award, Public Policy & Administration (PPAD), Jackson State University, May 2007.
- Dean's Award in Recognition of Accomplishment Highest Academic Distinction, Doctor of Philosophy in Public Administration, Jackson State University, College of Public Service, May 12, 2006.
- Who's Who Among Students in American Universities & Colleges Recognition of Outstanding Merit and Accomplishments, 2006
- Certificate of Appreciation for Excellence in Academic Achievement and Outstanding Participation in Cultural Activities awarded by the College of International Studies, Jackson State University, May 13, 2006.

Membership to University Committees:

- IRB, 2019-2022
- Academic Policy Committee, 2019-2022.
- University Post-Tenure and Promotion Review, 2014 – 2016.
- University Tenure and Promotion Committee, 2012 – Fall 2013.
- Technology and Telecom Planning Committee, February 2011 – 2019.
- MVSU Graduate Council, 2007 – present.
- Master of Arts in Rural Public Policy Program (MRPP) Admission, August 2006 – 2015.
- Department of Social Sciences Curriculum & Assessment Committee, August 2007 – 2015.
- Assessment Committee on General Education (ACGE), 2008-2012.
- Departmental Unit Assessment Liaison, 2008-2019.
- MRPP Faculty Search Committee member, 2010- 2015.

Membership to Professional Associations/Honorary Societies:

- MU Chapter of Alpha Epsilon Lambda at Jackson State University since April 08, 2004
- Phi Alpha Alpha National Honorary Society for Public Affairs and Administration (since April 30, 2004)
- American Alumni Association of Tanzania (AAAT), 1999 – present.
- American Society for Public Administrators (ASPA), 1996 - present
- Conference for American Minority Public Administrators (COMPA), 1996 -

present

Membership to Boards:

- **Editor** “*Journal of African Studies and Development (JASD)*” Fall 2009 - 2016.

Community Service/Volunteerism/Membership:

- Data and Sustainability Committee Member of Washington County, Mississippi Juvenile Detention Alternative Initiative (JDAI), November 2014 – Present (Need-based).
- National Association of African American Studies and Affiliates (NAAAS) National Campus Leader, Spring 2009-2015.
- Vice-President, Epiphany Lutheran Church Men’s Association (2008-2010)
- Elderman, Epiphany Lutheran Church (2010-present)
- Active Supporter of Friends of Tanzania (FOT), a US-based 501 (C) (3) Charitable organization implementing projects on Poverty, HIV/AIDS, Education, and Environment in Tanzania.