



OPEN ENROLLMENT

Open Enrollment is the period of time when employees may apply to enroll in insurance plans and make changes to existing benefit elections. **Open Enrollment begins October 1st and ends October 31st.**

Due to COVID-19, we will not conduct our regular Benefits Fair. The enrollment will be conducted online and via phone. The online enrollment will open on October 1, 2021. You will be able to make your Cafeteria plan election and/ or dental election online.

During Open Enrollment, all regular (non-temporary employees) may:

- Apply to enroll in the dental, health, and vision insurance plans
- Apply to enroll in supplemental insurance products with American Fidelity, AFLAC and AFLAC Group
- Add or drop a spouse or dependent
- Apply to enroll in the Section 125 Cafeteria Plan that is designed to provide you a choice between taxable and non-taxable benefits

Who is eligible to participate in Open Enrollment?

All full-time and part-time benefit eligible employees who work a minimum of twenty hours per week for a twelve month period or its equivalent are eligible to participate in Open Enrollment.

The effective coverage date will be January 1, 2022. Each benefit insurance premium will be deducted in the December 2021 payroll. An employee must be covered in order to include his/her eligible dependents.

Virtual Benefits Fair Schedule

Wednesday, October 20, 2021 & Thursday, October 21, 2021

Morning Session (10 a.m. – Noon)

American Fidelity- Candice Chalmers
Candice.Chalmers@americanfidelity.com
901-487-7742

Amertias – John or Robbie Nichols
jrn@nicholsandassoc.com or
rm86@nicholsandassoc.com
662-455-9729

Blue Cross Blue Shield & EyeMed
– Deneen Banks
dgbanks@mvsu.edu
662-254-3530

Delta Dental & Cafeteria Plan
– Jim Miller
jmillier@sabcflex.com
601-856-9933 | 1-800-844-2555

Afternoon Session (2 p.m. - 4 p.m.)

Aflac & Aflac Group - Lou or Rose Tate
rose_tate@us.aflac.com
662-820-9386

TIAA CREF – Richella Vincent Lee
Richella.vincentlee@tiaa.org
770-512-3570

TransAmerica – Cynthia Parhm
Cynthia@catchingsinsuranceagency.com
601-355-7489

VALIC – Stirling Pittman
stirling.pittman@valic.com
601-816-8606

VOYA – Marcus Kincaid
marcus.kincaid@voyafa.com
601-624-5108