

OFFICE OF THE FACULTY SENATE

President - Joseph Wahome, Ph.D.	Assistant Secretary - Micah Rueber, Ph.D.
Vice President – Jiabo Liu, Ph.D.	Correspondence Secretary - Carter-Stevens, Ph.D
Secretary - Deborah Ford, Ph.D.	Parliamentarian - Ronald Minks, Mr.

Faculty Senate Meeting Minutes 25 August 2015

Presiding: Dr. Elizabeth Evans, outgoing President of Faculty Senate

Senators attending: Dr. Joseph Wahome. Dr. Jiabo Liu, Dr. Deborah Ford, Dr. Therese Dumas, Dr. Moses Newsome, Mr. Ronald Minks, Dr.Stacy White, Prof. Theresa Rash, Dr. Candace Carter-Stevens, Ms. Kanika Collins-Sharp, Dr. Micah Rueber, Dr. Barbara Gosa, Dr. Mohammad R. Hoque, Ms. Dorothy Vaughn, Ms. Barbara JP Washington, Dr. Dan Trent

Not attending: Dr. Jimmie Warren, Ms. Marsha Belton

- I. A. Call to order and welcome—Dr. Evans
 - B. Introductions
 - C. Election of new officers—those elected as follows:
 - a. President-Dr. Joseph Wahome
 - b. Vice-President- Dr. Jiabo Liu
 - c. Secretary-Dr. Deborah Ford
 - d. Assistant sec'y- Dr. Micah Rueber
 - e. Corresponding sec'y- Dr. Carter-Stevens
 - f. Parliamentarian- Mr. Ron Minks
- II. Minutes from the May 5, 2015 were approved (Motion: Dr. Ford; seconded-Dr.Liu)
- III. Old/Continuing Business:
 - A. Faculty Handbook-the new document needs to be delivered and approved by Academic Affairs as soon as possible, so that it can become effective fall 2016.
 - B. There are inefficiencies in the processing time in HR of new employment applications.
 - C. Faculty needs clarification on the number of personal leave hours that are charged for absences of less than 8 hours.
 - D. Each faculty senator was asked to poll his/her department members regarding office hour policy for the university.

- E. MVSU research guidelines & rubric-passed at the end of the 2015 academic year. Dr. Liu is finalizing the document.
- F. Summer research grants—for the second year in a row, faculty (whose proposals were approved for funding by the FS sub-committee) were not notified in a timely manner, and therefore were unable to conduct their research. The "system" is broken; we request that Dr. Wahome seek answers from Dr. Golden, namely her role in the process and that of the purchasing department.

IV. New Business

- A. The tenure & promotion timeline distributed during the Faculty Institute did not coincide with the document finalized last year; some steps were missing. Request an update.
- B. Post-tenure review-what is the process this year? Which "year" has been identified as the beginning cohort of faculty to be reviewed? What is the order going forward?
- C. Proposed budget reductions—MVSU's response to 7.8% reduction in state appropriation—the proposal that Dr. Bynum submitted to IHL was discussed
- D. Overload pay—there are still questions about what formula is being used
- E. Question about how the loss of Ayers' funding will affect specific departments
- F. Call for full faculty meetings more often
- V. Matters Arising none
- VI. Announcements/Comments

B.B. King event on campus Thursday, Sep. 3rd in the Business Education bldg.

VII. Adjournment motion to adjourn at 12:10 by Dr. Ford and seconded by Dr. Liu.