

Minutes of MVSU Faculty Senate meeting

November 2, 2010

Approved 11/30/2010

I. The meeting was called to order at 11:06 am by Faculty Senate (FS) President, Paul Schreiber.

Members attending: Ms. Jessica Barnes, Ms. Elizabeth Evans, Ms. Latonya Garner, Dr. Kathryn Green, Ms. Bessie W. Hutchins, Mr. Emmett McClary, Dr. Samuel McNair, Dr. Abigail Newsome, Dr. Cassie Osborne, Jr., Ms. Hattie M. Ray, Dr. Wayne Robinson, Dr. Paul Schreiber, Ms. Dorothy Vaughn, Dr. Lidong Wang, and Ms. Violene Williams

**I. Call to Order – 11:06**

II. A motion was made by J. Barnes, seconded by W. Robinson to approve as submitted, the minutes of the meeting of November 2. The motion carried. **Motion AY10/11-07**

**III. Old Business**

**1. Provost Meeting Report**

P. Schreiber gave a short version of the October 21, 2010 meeting with FS Vice President Abigail Newsome and Acting Provost Samuel Shingles. The main issues discussed were as follows: IHL Visit, Faculty Handbook, Tenure and Promotion, Election Results, Fine Arts Letter, Curriculum Issue, T&P Appeals, and Provost concerns: Ayers funding, Emergency Response Drill and 5 day Drop/Add period beginning Spring semester 2010.

**IHL visit:** IHL was invited to campus to discuss student enrollment at MVSU and current plan based on present student enrollment; Commissioner Hank Bounds was not present.

**Faculty Handbook:** regarding intranet posting of the handbook on the web: Dr. Khanna and Mr. Bland will be contacted regarding posting of the draft handbook. Jackson State University had posted theirs on the web for 2 weeks and then removed it. MVSU is suggesting not www posting, but an intranet posting. The projected date for this is November 2, pending feasibility. Dr. Shingles is checking to get the draft handbook posted as soon as possible for comments.

**Tenure and Promotion** – it needs to be sent to all faculty. A draft schedule was shown. However, due to the dates and the proximity to the current date, this schedule did not seem feasible for faculty to adhere to. Other dates were suggested and the schedule is to be revised. It also doesn't work in addressing the issue of due process appeals.

**Election Results for T&P:** Election results were given to Dr. Shingles who is supposed to verify that those faculty members elected are eligible. He will forward the results to the president's office.

**Fine Arts Letter:** The Chair, Dean and Provost are requesting a meeting with the president who sent it back down to the provost for consideration. A meeting was

scheduled by the provost to meet with the students, who did not show for that meeting. Another meeting was scheduled for November 2 at 3:45 pm.

**Curriculum Issue:** Business Administration issue was discussed to facilitate the curriculum changes. There was a concern that the FS might not be able to handle this issue. The FS Pres. and VP assured Dr. Shingles that the issue was passed to the FS and would hopefully be resolved on the November 2 meeting.

**T&P Appeals:** The Appeals committee must be formed to deal with past and future T&P appeal issues. What can be done regarding the denial of the right to appeal on no decision regarding a faculty member's application for promotion. The Faculty member should have the right to appeal a campus administration's decision before that decision is forwarded to IHL.

**Provost concerns:**

**Ayers funding—**MVSU must be proactive at this time, increase our enrollment. Everyone must be involved. The campus should devise ways to help offset costs associated with Ayres.

**Emergency response drill** will be scheduled soon as it has been some time since one was called.

**Spring semester drop/add date:** only 5 days to drop and add in spring semester to bring MVSU in line with other state universities.

## **2. SACS Leadership Team Report**

No meeting was held this past month.

## **3. IHL Meeting**

As IHL board members were involved with presidential searches at other state universities, there was only a 30 minute meeting looking at real estate issues, so MVSU did not have FS members present at this past month's meeting.

## **4. Faculty Handbook**

It has been turned over to the administration. FS President indicated that he has been unable to receive a response from Mr. Bland regarding placing the draft on the intranet.

## **5. University Committee Election**

FS Pres. referred members to the material presented under item 1 above.

## **6. Faculty Senate Protocol**

There was general agreement that the FS must find out which university committees have FS representatives. E. McClary moved and J. Barnes seconded a motion to adopt the proposed Faculty Senate Protocol, currently posted on the web, as submitted, with no changes. The motion carried. **Motion AY10/11-08**

## **7. Academic Calendar**

**Spring Semester Registration** – FS Pres. stated that, though the FS had requested in its last meeting that spring registration open on November 1, due to preparatory issues with computerized registration, the registration period will probably not start until Friday, November 5.

## **8. FS Committee Reports**

**Faculty Concerns** - did not meet

**Faculty Handbook** - discussion of what will be fair for T&P for eminent applicants

**Student Concerns/Curriculum Committee** – did not meet

**Administrative Support** – did not meet

**Faculty Senate Constitution** – did not meet. However, via email discussion, members are pulling things from other universities to help with revising the FS constitution and will be meeting soon.

FS President again charged the committees with electing chairpersons.

**9. Faculty Concerns (Survey)** moved to the back of the agenda.

#### **IV. New Business**

**10. Fine Arts Letter** – General discussion developed. FS President asked for a sense of the FS on whether or not the letter from students/Marvin Elder II to FS President Paul Schreiber regarding scholarships, recruiting and directors for choirs should be entertained by the FS. Is it a student concern? W. Robinson moved and S. McNair seconded that the letter should be accepted by the FS for discussion. The motion passed by majority vote. **Motion AY10/11-09**

S. McNair stated that the issues in the letter affect recruitment and need to be resolved. He stated that the only reason we're having trouble up here is that we don't have enough white students. Much heated discussion ensued, with suggestions that if there is a white conductor, MVSU should have a black choirmaster, as well. B. Hutchins requested that P. Schreiber recuse himself from the issue as he is in the Fine Arts Dept. VP A. Newsome took over chairing the meeting for discussion of the rest of this agenda item. W. Robinson has concerns about the scholarship issue, but we need some clarity about how the scholarships were treated. The issue of the treatment of Mr. Moss was also considered. D. Vaughn stated that Mr. Moss has recruited and raised money. Other faculty members stated that the FS needs some facts before we can make any type of decision. S. McNair stated that these kinds of student concerns floating around hurts recruitment efforts. C. Osborne stated that SACS leadership doesn't understand accreditation issues and will hurt MVSU's efforts at reaffirmation. S. McNair states that white faculty should be responsible for recruiting some white students. K. Green suggested that rather than have racial discord take over the FS, we should recognize that from a historical viewpoint, the Ayers decision regarding the 10% other-race student enrollment, is an effort by the state to have the three HBCUs address social engineering issues that the academy movement in the state is actually responsible for. E. Evans stated that we can't respond to this letter, but we can still support the students by forwarding this on to the VP for Academic Affairs and to the students. E. Evans presented a motion, seconded by W. Robinson as follows:

"Following FS discussion of the student concerns letter, we find that the FS has no authority to address the issue and with FS endorsement, a letter drafted by P. Schreiber will be forwarded to the VPAA/Provost and back to the students urging administration attention to the issues." The motion passed unanimously with one abstention. **Motion AY10/11-10** At suggestion of Ms. Vaughn the letter will be emailed to the Senators before it is forwarded to the VPAA/Provost.

**11. General Education Policy Changes (FYI)** – Attached by reference here are the Assessment Committee for General Education's recommendations for changes to the Proficiency Profile (Formerly MAPP) exam. These suggestions are being submitted to the FS as a courtesy.

**12.** The Assessment Committee for General Education's recommendations regarding the **English**

**Proficiency Exam Change**, attached by reference here, were also submitted to the FS as a courtesy. This change may obviate the need for EN 304 to be offered.

**13. December and January Meeting Date** - As finals week would be the normal Tuesday meeting

date for the FS, P. Schreiber suggested that instead the FS meet the final Tuesday of November, November 30. A. Newsome moved that the December FS meeting be moved to Tuesday, November 30, 2010 at 11:00 a.m. The motion was seconded by L. Garner. The motion passed unanimously. **Motion AY10/11-11**

K. Green moved for the January meeting, seconded by A. Newsome, that the FS hold its January meeting on Tuesday, January 11. At 11:00 a.m. The motion passed unanimously. **Motion AY10/11-12**

**14. Election of Correspondence Secretary** – As Louis Hall has been named acting chair of Natural Sciences and had been elected as FS Correspondence Secretary, a new Correspondence Secretary must be elected. The issue was tabled for next meeting when it is hoped that Natural Sciences will have elected a new FS rep.

**15. President Oliver has extended an offer to speak to the Senate On Tuesday November 16 at 11.** The meeting will be to discuss items of the Faculty Concerns. W. Robinson moved and K. Green seconded for the FS to accept President Oliver’s proposal to meet with the FS on November 16. The Motion was adopted. **Motion AY 10/11-13.**

**16. Full Faculty Meeting Draft Minutes** – P. Schreiber indicated that there were draft minutes taken of the last full faculty meeting, which will be held in draft form in the FS files.

**17. Program Review Letter (1)** – K. Green indicated that her department had wished the FS to discuss the way in which the Program Review process had been handled, without FS involvement, and concerning funding for the review. It was agreed that this would be an issue to discuss with Pres. Oliver November 16<sup>th</sup>.

**18. Tenure and Promotion Letter (2)** - Dr. Roberts of Office Administration has not received any correspondence on the issue of her application for promotion last year. It was a general sense of the FS that this was a violation of due process, i.e. she should have received a letter one way or the other and been given a chance to appeal if the decision went against her application. It was agreed that P. Schreiber would draft a letter to the Acting Provost urging attention to the issue—that it should not wait for the return of Dr. Hammond.

**19. Mid-term Exam and Conflicting Events Letter (3)** – K. Green had submitted a letter to the FS regarding the scheduling of events conflicting with mid-term week. C. Osborne suggested that this should have been caught the conflicting event was submitted. A. Newsome stated that there should be a master calendar on the intranet so that these issues can be addressed immediately.

**V. Other** - none

## **VI. Announcements/Comments**

P. Schreiber announced the visiting exhibit on Timbuktu being held until November 5 at DRCl.

A general discussion of crucial issues for discussion with the president tentatively suggested:

Recruitment & Retention

Program review

Ayers personnel-how are these positions going to be funded post-Ayers?

Too many interim positions-no national hiring process

Overload/Summer school pay

**VII. Close** - W. Robinson moved and B. Hutchings seconded that the meeting be adjourned. The motion passed unanimously. The meeting adjourned at 12:15 p.m. **Motion AY 10/11-14**